

Equity Committee meeting – 3/2/2022 – Notes

Attendees:

Jessica Anakar, Deborah Anderson, Kyle Britz, Hunter Davis, Kathleen Fitch, Bunny Hatcher, Kevin Jones, Yvonne Kuperberg, Jenna Riggs, Kathy Rickard, Tanya Roberts, Rachel Rome, Terry Sullivan, Mariel Thuraingham, Allison Trundle

What prompted you to join the Equity Committee and what does equity mean to you?

Equity is paramount– we have to address equity in America if we hope to have a functioning diverse society

If we had true equity (vs equality) we would not have all those pictures hanging at VCA. We would not need BLM protests, because black lives would matter.

I would like to make sure disabled have a voice.

Systemic racism is a cause we have to address.

Disability, including mental health, is at the intersection of all forms of oppression.

23% of VISD students are at the poverty level (23 percent). We need to address poverty in the community. How could the Community Council focus on economic equity help our community?

How to address equity in transportation.

How do we address the have's vs have not's.

Hope the Council will become a magnet for equity advocates and a place for learning and sharing.

Motivated by the racist graffiti in town. Equity should not be an “add-on” to the way we do things. Equity should be the foundation of the work the Council does.

Policy is important. Racial equity is crucial. Our responsibility. Systemic racism is very real. Some off island friends of color don't feel comfortable coming to Vashon.

There is still a sense of inequity here, like access to the Council meetings. Would like more people to feel comfortable and able to participate in the Council. Want people to understand what the Council can do for the community. The Equity Policy should create groundrules which allow people to feel safe to participate in Council meetings.

Relationship between “VMICC reboot” & Equity Policy

The committee was notified that the motion which created the Equity Committee calls for the creation of an Equity Policy and that the VMICC has elected to change the articles of incorporation (aka: the

VMICC “reboot”). Discussions with the VMICC board are taking place to understand the timing of the VMICC “reboot” and whether that schedule would influence the timeline for Equity Policy development.

Skills and Talents survey results

See presentation slides.

Nominations for Committee Chair and Secretary

See presentation slides.

Our next meeting and volunteer requests

The next meeting of the Equity Committee will be Wednesday, April 6 at 6PM.

Adjourn