

June 1, 2022 VMICC Equity Committee meeting notes

Equity Committee – Agenda – 6/1

- 6:00 – Welcome Jenna volunteered to take notes for this meeting only
- 6:05 – Nomination for Committee Secretary
- 6:10 - Review and approve or revise this agenda
- 6:15 - Approve or revise prior meeting notes
- 6:20 – Proposal / Decision: Land acknowledgement – Allison and Jessica
- 6:25 – Invited speaker: Betty Peralta
- 7:05 - Breakout rooms: join another Committee member for coffee Come prepared with your calendar
- 7:15 – Proposal / Decision: Regularly scheduled Committee meetings - Kevin
- 7:20 – Proposal / Decision: Develop an Equity Committee operating procedure survey – Kevin
- 7:25 – Our next Committee meeting proposed agenda
Date: TBA
- 7:30 – Adjourn

UPDATE 2

Attendance:

Kevin Jones, Hunter Davis, Yvonne Kuperberg, Kathleen Fitch, Jess Lisovsky, Jessica Anakar, Rachael Rome, Tanya Roberts, Deborah Anderson, Betty Peralta, Jenna Riggs

Committee members who provided prior notification of absence: Steve Nourse, James Rickard, Allison Trundle,

Nomination for Committee Secretary

Nominations: none

Review and / or revision of this revised agenda

Rachel had question about survey on agenda – what will it entail? Is there enough time for a comprehensive discussion?

Otherwise approved.

Approval or Revision of May meeting notes

Revisions/Concerns/objections: no

Note: Send meeting notes to Rachel, who will forward to Diane E.

Proposal/Decision: Land acknowledgement – (Allison) Jessica A.

Jessica read statement from Allison regarding history/reasoning behind land acknowledgement. See addendum read by Jessica.

Recommendation to introduce a land acknowledgement to Community Council as well.

Tanya asked what is the content of the land acknowledgement. Jessica references standard land acknowledgement that other groups are using.

Deborah reiterated Puyallup relationship with island and island groups — native American artifacts at Jensen Point and more.

Group vote to open meeting with land acknowledgement: unanimously approved

Next steps: Jessica and Allison will come back to group with recommended land acknowledgement statement

Group vote to put forward a motion that the Council start their meeting with a land acknowledgement, accompanied with recommended statement — recommended to be brief by Rachel.

Vote: unanimous yes

Welcome Betty Peralta

Betty shared a powerpoint presentation about staying connected in conflict.

Betty will send her presentation to Kevin and perhaps share out to the group.

The group agreed that Betty's presentation should go over allotted time.

Rachel notes that we need to put operations high on our priority list this meeting, or next. We will discuss this after Betty's presentation.

Agenda update:

Breakout rooms for coffee – 5 minutes

Regularly scheduled meetings discussion:

VOTE: regularly scheduled meetings – unanimous yes.

Proposal to meet on first Wed. of each month at 6 pm.

Jessica/Rachel feel like there is not enough time to discuss everything, and do it in way that Betty was talking about — would it be better to schedule more meetings, even if we don't need them. Deborah wonders if we put them 2 weeks between to have time to “stew” about the

content/needs. Jess agrees having more than one meeting a month would be good at least for the time being, Jenna agrees. Yvonne also agrees, but hopes we can go back to one per month once we get up and running.

VOTE: Proposal to meet on first and third Wed. of each month at 6 pm. – unanimous yes

Survey discussion:

Kevin has shared creating a potential operating procedures survey. Kevin would invite others to help create survey – currently includes questions that have come up in previous meetings. Committee members should contact Kevin if they want to help with the survey creation.

Deborah – survey is expedient way to find out where we are in agreement quickly, and hone down discussions. Rachel agrees and likes general format feels like it will be expedient and takes out egos. Rachel wonders if we should just go with Kevin’s draft without changes as long as everyone is ok with it as a starting point. Rachel: Should we share the survey with Betty?

VOTE: should Kevin develop a survey as is, send it out and compile findings: unanimous yes

Next meeting June 15th (7/9 vote yes)

Housekeeping for Zoom: Rachel asked for regularly scheduled meeting from Outlook/scheduler so includes a calendar link.

Thank you Betty! And thank you Jessica A. for inviting her!

June 15th Agenda: Rachel would like to discuss ideas around how/what to implement Betty’s strategies under the current VMICC system: ie: who attends our meetings? Could they be people who work here, but don’t live here. Actual equity action items...

Agenda setting:

Jess: are we going to continue to have an agenda planning meeting? Kevin: that will be on the operating survey.