

## August 3, 2022 VMICC Equity Committee Notes

The slide features a title 'Equity Committee – Agenda – 8/3' at the top. A large orange 'FINAL' stamp is positioned on the right side. The agenda items are listed on the left, and a yellow callout box with the text 'Come prepared with your calendar' is located next to the 7:20 item.

6:00 – Welcome

6:05 – Land Acknowledgement

6:08 – Review and approve or revise this agenda

6:10 - Approve or revise notes from 7-6 meeting

6:15 – Discussion: “What” we do to accomplish our objectives

6:45 – Discussion / Decision: Operating policies

7:10 – Proposal: Land Acknowledgement statement– Allison

7:20 - Breakout rooms: join another Committee member for coffee **Come prepared with your calendar**

7:25 – 8-17 Committee meeting proposed agenda and call for priority topics

7:30 – Adjourn

Present: Kevin Jones, Hunter Davis, James Rickard, Jenna Riggs, Allison Trundle, Terry Sullivan, Kathleen Fitch, Jessica Anakar,

Committee members who have stepped down: None

The meeting convened at 6 pm.

The land acknowledgement was read by Kevin Jones

Approve/revise notes from 7/6: Approved and ready to be published on the VMICC website.

**Discussion: What can we do to accomplish our goals?**

Background Information: (see mission and charter)

**Discuss in Breakout Rooms — Report out:**

- Contact lists of community members/committee members match ups: next steps — get a series of questions/survey so that every contact is asked the same questions.
  - Who will write the questions?
  - What will we do with them?
  - Timeline?
  - Who else should we reach out to?
  
- Start collecting data, collecting personal stories — will help us understand where our equity issues/barriers live.
  - What sort of database/shared space should we use? How do we protect privacy?
  - Share out some of the stories in the Beachcomber? How do we protect privacy?
  - Can we provide resources/support? (when collecting stories, what can we offer?)
  
- Collaborate with other committees to ask about current equity issues they are already experiencing (housing, education etc.).
  
- How can we engage in different ways when dealing with decision makers? (Engaging and solving problems without blame.)
  
- Develop best practices for approaching/listening to people and collecting data while protecting privacy

### **Discussion/Decision: Operating policies**

#### Outstanding questions

- Should the equity committee adopt a quorum requirement?

*Friendly amendment:* Should the committee adopt a *formal voting* quorum — with 50% of voting members constituting a quorum?

(% of voting members determined by attendance at previous 2 of 3 meetings)

Vote — 8Y, 0N

Should the equity committee establish a process for removal of voting membership status?

Vote — 8Y, 0N

Should the committee use the Democratic Rules of Order?

Discussion of pros/cons

- Tabled for next meeting

**Proposal: Land Acknowledgment Proposal — Allison Trundle**

Presentation on the progression and path to the most recent land acknowledgement — key word/phrase changes and evolving intent.

Should the equity committee adopt the most recent land acknowledgment, with the intent that it is a working document?

Vote — 8Y, 0N

Should the equity committee bring forward a formal motion to the Community Council that they include a Land Acknowledgement in their meetings?

Vote — 8Y, 0N

Kevin and Allison will coordinate the formal motion.

**Coffee partners assigned**

**Agenda for next meeting**

- Continuing conversation about who we reach out to, best practices etc.
- Operating policies

As per the decision from last meeting, the next meeting will be the third Wednesday of August, **August 17, at 6:00 pm.**